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## Organisational performance report for the first quarter

### 1. Purpose

To present Highlights from the First Quarter of 2016/17 (**Attachment 1**), a summary of Greater Wellington Regional Council's (GWRC's) key achievements from 1 July to 30 September 2016.

### 2. Background

The summary organisational performance report provides an overview of key results in the last quarter.

The report includes:

- highlights under the high level outcomes/goals
- a cross-organisation financial summary and summary by Group
- an overview of Health and Safety
- a major project dashboard
- an outcome trends report.

### 3. Comment

#### *Highlights from the quarter*

The report shows that GWRC delivered improved public transport during the quarter, and made good progress on projects and plans designed to protect and enhance the region's environment.

All of the key performance indicators that we measure on a quarterly basis were met, or are on track to be achieved by the end of the year.

Detailed information is provided in the Group reports, which are provided separately via the Councillor portal.

### *Financial Summary*

The Council's financial position for the quarter ending September 2016 is favourable.

Operational expenditure is below budget. This is largely due to slower than planned expenditure on the Public Transport Transformation Programme, flood protection maintenance, and biodiversity programmes. Forecast expenditure for the full year is close to budget.

Capital expenditure is \$0.6m favourable to budget at quarter end. This is primarily due to delays in the planned timing of RiverLink property purchases and the core system refresh project. Forecast capital expenditure for the full year is \$6.0m favourable to budget.

### *Health and Safety*

The Executive Leadership Team (ELT) began scheduled health and safety field visits. The focus of these visits is to show due diligence in health and safety by understanding the challenges faced by GWRC teams in their everyday work.

Some staff attended health and safety training in an industry best practice method of incident investigation. This gave them the skills to identify root causes of incidents and recommendations for mitigations. The benefit of having this resource internally available is that it makes it easier to share the findings and key learnings across our organisation through our own people working and discussing these points with their peers.

### *Major Projects*

The performance of major projects against KPIs continued to improve. Two new major projects have been added this quarter. These are *Let's Get Wellington Moving* and the core systems refresh. The core systems refresh is a replacement or upgrade of the existing Finance, HR/ Payroll and Asset Management system, processes and tools.

Audit NZ undertook a review of project governance with encouraging feedback.

The Programme Management Office continues to be active supporting the project managers with facilitation of key project management disciplines, and interest in training remains strong.

### *Outcome Trends*

The results in the *Outcome Trends Report* show good progress overall.

Note that the measure for fresh water quality replaces the previous fresh water quality indicator. Nitrogen is an indicator of river and stream health. Generally speaking, the higher the nitrogen concentration the poorer the river and stream health is. Dissolved nitrogen concentrations generally reflect land use practices.

The higher dissolved nitrogen concentrations in the Ruamahanga River when compared to the Te Awa Kairangi/Hutt and Wainuiomata Rivers is most likely the result of a greater proportion of agricultural land use in the Ruamahanga River catchment.

The median concentration for each quarter can be easily skewed if sampling coincides with flood flows (which produce higher nitrogen levels) typically in winter; this appears to be the case for this quarter. The median dissolved nitrogen concentration is likely to be well below the Australia New Zealand guideline of 0.444 mg/L guideline when the yearly median is calculated.

#### **4. Communication**

Matters in the report have been communicated through a variety of channels as relevant during the quarter.

#### **5. The decision-making process and significance**

No decision is being sought in this report.

##### **5.1 Engagement**

Engagement on this matter is unnecessary.

#### **6. Recommendations**

*That the Council:*

- 1. Receives the report.*
- 2. Notes the content of the report.*

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Attachment 1: Highlights from the First Quarter of 2016/17